

## **Categories of submissions**

The following categories of submissions - other than 'full length research papers' - can be submitted to SJM: Reviews, Perspectives, Commentaries, Special Issues and Book Reviews. All submissions should hold clear potential for advancing management theory and practice. Before submitting, please ensure that your manuscript complies with all requirements stipulated in the "Guides for Authors".

### **Original research articles**

Research papers feature original research. They are expected to report of new scientific insights and as such to hold a clear potential for advancing the knowledge in the field. Full research papers offer precise details regarding how the research has been conducted and they are in clear alignment with the proposed paper structure described in the 'Guidelines for authors'. Differently put, they typically include an introduction framing the overall research question(s) and problem, a state-of-the-art theory section, justifying the choice of specific research questions or hypotheses, a section on methods, results, interpretation of findings, and a conclusion, including the addressing of possible implications. The length is typically between 7,000-10,000 words.

### **Review articles**

SJM welcomes comprehensive and insightful reviews. To be considered, the review has to (i) address a topic of high importance to SJM (central to the scope), (ii) be clear with regard to the procedures and choices made during the preparation of the literature review and (iii) identify and address important managerial implications thereof. Authors submitting a systematic literature review typically have a documented track record in the topic. These reviews are typically concept- or theory-driven submissions aiming at taking stock of an important development over a period of time, identifying a relevant gap and/or 'cleaning-up-the-mess' in an important sub-field of management. They typically propose new/changed frameworks and/or a number of testable hypotheses or propositions, that point towards illuminating and innovative new or redirected avenues of research. Due consideration should be given to the methodology applied, i.e. being clear on the search words, databases, procedures used, inclusion/exclusion criteria applied and possible other relevant constraints and justifications for all choices made. The review process is similar to the review process for regular research papers.

### **Perspective articles**

Perspective articles are not full academic papers. Rather, they offer an overview of, and focus on a particular new and focused topic, thus seeking to acquaint the reader with an emerging development or phenomenon and important related challenges and implications for management and organization studies. Authors have in-depth expertise with regards to the topic. As opposed to full research papers, a Perspective paper may follow a less strict paper outline but it obviously still needs to make a valuable contribution to the study of organization. 'Challenging' and 'potential significant impact' are important qualities of a readable and intriguing Perspective. When writing a Perspective paper, it is expected that the author(s) are (i) clear on what kind of challenge and/or impact(s) they want to bring to the fore, and (ii) capable of advancing an intelligible and solid argument in favour of a particular theory and concepts that they bring in a novel and future oriented view to the attention of the journal's readers. A Perspective paper directs the attention towards current advances with

regards to the topic in question and speculate of future directions and implications thereof. The role of the Perspective paper is thus not so much to further justify or support specific theories but rather to serve as a form of incubator or laboratory for new thinking in the field and/or to provide preliminary theoretical stepping stones to address the emergent theme in the submission. They are preferable between 3,000 and 5,000 words and adhere to the research paper instructions regarding e.g., authoring, referencing and bibliographic information. They are reviewed by one of the Editor-in-Chief and one or more Associate Editors. They can also be invited by the editor or members of the editorial team in collaboration with the editor. Focused Perspective papers are published in a regular SJM issue.

### **Research commentaries**

Commentaries may select one or several papers previous published in SJM, with the aim of explaining how a previous important idea, concept and/or theory published in SJM (i) has developed over time, (ii) has increasingly come to be ‘under fire’ and/or (iii) still has not solved what it claimed. Or they may take the shape of a ‘provocative’ essay aiming at challenging persistent orthodoxies – being theoretical or methodological traditions in organization and management studies. A Commentary is critical while at the same time keeping a respectful and professional tone when challenging and discussing previous ideas and contributions proposed by specific authors. In the latter case, the authors of the idea(s) or contributions, will be notified and invited to comment on the Commentary. There is no need for extensive summaries. A Commentary is *not* supposed to provide a general appraisal or critique of the entire paper(s) or book(s) hosting the idea or contribution discussed. Rather, it should focus the attention toward the concepts, idea(s) or theories that are challenged or added new light or dimensions. Similarly, it will not need an abstract. Commentaries are structured around the key topic and idea(s) that are addressed, before leading to the conclusion, that includes the key take-aways. The initiative for a Commentary may come from the editors, editorial board or from readers. They are preferable between 3,000 and 5,000 words and are otherwise adhering to the research paper instructions regarding e.g., authoring, referencing and bibliographic information. Commentaries are reviewed by one of the Editors-in-Chief and one or more Associate Editors. Commentaries are published in a regular SJM issue.

### **Instructions for Special Issues (SIs)**

Special Issues are a compilation of manuscripts revolving around a common theme. A SI theme typically represents a new(er) theme that has reached a certain degree of maturation, that, despite its insufficient exploration in management and organization studies, still allows for bringing in different angles and experiences. SJM warmly welcome SIs that (i) address new significant theoretical developments, (ii) provide new and in-depth insight into well-known themes or theories, and/or insufficiently addressed or overlooked important management topics. Proposals for SIs are sent directly, via email, to the E-i-Cs. A SI proposal is typically around 3 pages and includes a clear justification of the issue to be addressed, a brief outline of named issue highlighting the specific sub-topics and questions of relevance, a proposed timeline, SI Guest Editors’ profiles, visibility with regards to the topic and previous SI experience, and a plan for attracting relevant authors and reviewers. The assigned Editor-in-Chief will be monitoring the process and serve as a key point of reference for the guest editor(s) of the SI. All submissions to a SI undergo the same rigorous and anonymous review process as regular submissions.

### **Instructions for Book Reviews**

The book review section of SJM contains ordinary reviews of recent books by well-reputed publishers, addressing management and organization theory – both textbooks as well as books in the tradition of critical management theory. Book reviews should include a brief overview of the contents of the book as well as a critical account of the book, i.e. its merits and its shortcomings. SJM also welcomes vintage book reviews, i.e. reviews on classics in management. This type of book review primarily targets, but is not exclusively restricted to, Scandinavian classics. In the review, an overview of the book's contents should be provided as well as an account of its current value to today's research and societal problems. Length of a book review is typically around 1,100-1,500 words.